

Agenda Item: 13.

## MEMORANDUM

**Date:** September 8, 2015

**To:** Papio-Missouri River Natural Resources District Board of Directors

**From:** Executive Committee of the Papio-Missouri River Natural Resources District

**Re:** Censure of Board Member Scott Japp

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On August 8, 2015, Director Scott Japp publically made derogatory and defamatory statements about members of the Papio-Missouri River Natural Resources District Board, General Manager John Winkler, and District staff. This occurred when Director Japp posted on his Facebook page the following:

### Digger's v. Dipper's

DIGGER'S go to work every day expecting to develop a well to support themselves and others. Some days you hit rock and you may get a dry hole, however you're optimistic and go on. Then there are the DIPPER'S, they go around dipping water out of your well. Dippers take your water because they're jealous and see you have more water than themselves. Some dippers even though they have more water than an ocean, they want it all at whatever cost. Then there are the dippers helpers they don't aspire to work and are envious of the dippers. I can't tell you what motivates a dipper, however I am sure there are many excuses. Wants you dip into the tainted well your contaminated forever.

Speaking of DIPPERS – What would entice a governmental organization to invent false reports? What would motive governmental organization staff to fraudulently apply for and receive federal grant funds totaling over \$600,000? Why would a governmental organization's general manager submit inaccurate documents to the DNR to receiver a permit? The result of this scheme: a governmental organization went forward and stole land to complete this charade. The majority of the governmental organization's directors knew of these wrongdoings and supported the cover up of this \$million fraud. Then a majority of the governmental organization's board's

recent action was to condemn the landowner for land the governmental organization already stole over 5 years ago; was this to cover up the fact they already dipped into your well.

Who are the DIPPERS and how much water did they take? Where is the oversight in this State to discipline the dippers and protect the diggers?

Please attend an ice cream social on Sunday Aug. 23 in Kennard, NE from 2:00 to 4:00 for an update on the DIPPER'S dam scheme.

Scott Japp PMNRD Director Arlington, NE

Scott Japp, Papio Missouri Natural Resources District Facebook Page, August 8 at 12:50 p.m. (emphasis added).

By publically making these unfounded and false statements, Director Japp disparaged the District and the Board. More importantly, Director Japp's statement falsely accused the District staff and Management of fraudulent and criminal behavior. This has harmed reputations and the work environment at the District.

The attached resolution would formally censure Director Japp for his defamatory statement. Adopting this resolution will show that the Board does not agree with, or approve of, Director Japp's dishonest allegations. It will also communicate to District Management and staff that the Board supports them and the work they have performed.

**The Executive Committee recommends that the Board of Directors vote to formally censure Director Scott Japp for the defamatory statements he made about Papio-Missouri River Natural Resources District Management and staff on August 8, 2015.**

## **RESOLUTION OF CENSURE**

The Board of Directors of the Papio-Missouri River Natural Resources District hereby expresses its strong disapproval of Director Scott Japp's dishonest statements regarding the District's Board, Management, and staff posted to Director Japp's Facebook page on August 8, 2015. These statements falsely accuse the Board, Management and staff of improprieties. The Board expresses its full support to the Management and staff.